VSF VIDAUS SAUGUMO FONDAS

Co-funded by the European Union

WORKSHOP
"The Role of the Private Sector in the Fight Against Corruption and Bribery in International Business Transactions"

AGENDA

September 16, 2026
Vilnius, Lithuania
AC Hotel Vilnius, 5 Vasario 16-osios St

08:30-09:00	**Registration of the participants**
09:00-09:10	**Welcome speech** **Jovitas Raškevičius,** first Deputy Director of the Special Investigation Service, Project leader

09:10-09:50	**Session I: Building corruption-resistant companies – international standards and Lithuanian perspective**
	I. Ms. Tanya Khavanska, OECD, Anti-Corruption Division: "From principles to practice: how companies build effective integrity systems"
	• Why business integrity matters beyond legal compliance
	• The OECD Anti-Bribery Convention
	• Expectations under the 2021 OECD Anti-Bribery Recommendation
	• Annex II: Good Practice Guidance on Internal Controls, Ethics and Compliance
	  ○ Core elements of effective compliance programmes
	  ○ Role of leadership, risk assessment, due diligence, training, monitoring and reporting mechanisms
	II. Mr. Elanas Jablonskas, Deputy Director of the Special Investigation Service: "Lithuanian perspective – strengthening cooperation with businesses"
	• Corruption prevention priorities
	• Expectations towards businesses
	• Existing guidance, tools and support available to companies
	• Opportunities for cooperation between public authorities and the private sector

09:50-10:30	**Session II: Lithuanian business perspectives – round table discussion** ***Moderator, Mr. Nicola Bonucci, independent expert, member of the Foundation Board, Basel Institute of Governance, Vice President of the French Society of International Law. Discussion: "Where are the biggest integrity challenges inside companies?"*** • Which business functions face the highest integrity risks / most exposed to corruption risks? • What challenges arise in foreign subsidiaries? • What support from the government do businesses need to strengthen integrity? ***Participants: Lithuanian companies, businesses associations, OECD, STT***

10:30-11:00	**Coffee break**

11:00 - 11:50	**Session III: Business experience – making integrity systems work in practice. How global companies translate integrity commitments into everyday business operations**
	
	I. Ms. Tetiana Isaieva, Hoffmann-La Roche AG, Head of Compliance EEMEAIS (Central, Eastern Europe, Middle East, Africa, Indian SC)
	
	II. Mr. Rauno Hoffmann, Novartis, Head of Ethics, Risk & Compliance, Region Europe (TBC)
	
	Speakers sharing experience on:
	• Turning compliance commitments into daily business practices;
	• The role of middle managers in implementing business integrity policies;
	• Managing risks related to:
	  ○ agents and intermediaries;
	  ○ suppliers and business partners;
	  ○ sales and procurement processes;
	  ○ high-value transactions.
	• Lessons learned from implementing compliance programmes.

11:50-12:30	***III. Q&A session. Moderator, Mr. Nicola Bonucci, independent expert, member of the Foundation Board, Basel Institute of Governance.*** ***Participants: Lithuanian businesses, Hoffmann-La Roche AG, Novartis.*** Participants ask questions and discuss practical takeaways and tips on building effective compliance programmes and ensuring that they work in practice at all levels, especially in the context of operations in foreign markets.
12:30-13:30	**Lunch break**

13:30-14:45	**Session IV: Preventing foreign bribery in international business transactions**
	
	Mr. Nicola Bonucci, independent expert, member of the Foundation Board, Basel Institute of Governance. "Foreign bribery risks: what internationally active companies need to know. Both sides perspective"
	
	• What constitutes foreign bribery and why it matters
	• The OECD Anti-Bribery Convention
	• Corporate liability and international enforcement trends
	• Risk-based approaches to preventing foreign bribery
	• High-risk situations:
	  ○ third-party intermediaries
	  ○ distributors and agents
	  ○ public procurement
	  ○ licensing and permits
	  ○ gifts, hospitality and facilitation payments
	  ○ international joint ventures
	
	Followed by Q&A and reflections from international businesses "International business perspectives on what are the real drivers of compliance in international business transactions."
	
	• Assessing corruption risks before entering new markets
	• Conducting third-party due diligence
	• Managing compliance across subsidiaries and international operations
	• Internal controls that effectively prevent foreign bribery
	• Challenges encountered and lessons learned
	• Building trust with international partners through robust compliance systems

14:45-15:15	**Coffee break**
15:15-16:15	**Session V: Small-Group Case Exercise: What would you do? – Managing Risks in International Transactions** ***Small-group case exercise (3-4 scenarios): "Managing risks in international transactions"*** Groups discussion: • How would you identify the risk? • What questions would you ask? • What mitigation measures would you introduce?
16:15-16:50	**Session VI: Integrity Is Tested: Real-Life Lessons on Managing Foreign Bribery Risks** ***I. Ms. Tetiana Isaieva, Hoffmann-La Roche AG, Head of Compliance EEMEAIS (Central, Eastern Europe, Middle East, Africa, Indian SC)*** ***II. Mr. Rauno Hoffmann, Novartis, Head of Ethics, Risk & Compliance, Region Europe (TBC)*** Speakers will take participants through real-life cases involving foreign bribery or other corruption risks encountered in their companies' international operations. They will discuss how the risks or challenging situations were identified and managed, the decisions and dilemmas involved, and the key lessons learned for strengthening compliance systems and preventing similar risks in the future.
16:50-17:00	**Key takeaways** Hoffmann-La Roche AG, Novartis, OECD, STT, participants

About the Speakers

Elanas Jablonskas is a seasoned law enforcement leader and anti-corruption expert with over two decades of experience across Lithuania's police, justice and integrity institutions. He currently serves as Deputy Director of the Special Investigation Service (STT) of Lithuania, where he oversees corruption prevention and anti-corruption education.

He holds a Master's degree in Law from Mykolas Romeris University and completed an Executive MBA at the ISM University of Management and Economics. His career reflects a steady progression through Lithuania's police and justice system, including senior roles heading immunity and anti-corruption units at the Vilnius County Police Headquarters and the Police Department under the Ministry of the Interior, before serving as Deputy Minister of Justice of the Republic of Lithuania from 2020 to 2023.

Beyond his national role, Elanas has contributed his expertise internationally, serving as an EU Twinning project expert in Bosnia and Herzegovina, Croatia, Moldova and Serbia, where he supported local police and ministries in building anti-corruption capacity and sharing Lithuania's good practices.

Tetiana Isaieva is a distinguished global executive and strategic advisor with over two decades of transformative leadership at the intersection of Life Sciences, international law and business integrity. As Head of Compliance for EEMEAIS at Roche, she excels at navigating complex and volatile landscapes, steering high-value initiatives within the world's most dynamic and challenging markets.

Tetiana’s expertise lies in synthesizing strategic foresight and rigorous commercial integrity. By deploying innovative, tech-enabled solutions, she orchestrates cross-border health partnerships that harmonize ambitious business goals with long-term, sustainable growth.

Additionally, Tetiana is a dedicated architect of values-based leadership. She cultivates award-winning, high-performance teams through a philosophy asserting that true business excellence is forged when integrity, courage, and authenticity drive strategy. For Tetiana, compliance is not merely a regulatory framework but a profound catalyst for human-centric healthcare innovations.

Nicola Bonucci is a French-Italian lawyer. After five years at FAO he then joined the OECD Legal Directorate, where he worked for more than twenty six years including fourteen as General Counsel.
Following that he joined Paul Hastings as partner in Paris in the Global Trade and Investigations & White-Collar Defense. He is now an independent expert.
Nicola has been working on anti-corruption, integrity and responsible business conduct issues for three decades and recently co-authored a report for the Council of Europe on Business and Human Rights.

Nicola is currently Vice President of the French Society of International Law and associate Professor of International Law at the University of Paris Cité.

He is also member of the Governing Board of the Basel Institute on Governance and of the Coalition for Integrity as well as a member of the International Council of Transparency International.

Rauno Hoffmann is an Ethics, Risk & Compliance (ERC) Professional at Novartis and is responsible for implementing and overseeing the ERC program in Region Europe and Emerging Markets. Previously, he held different leadership positions at Novartis, including most recently serving as the Global Head of Corporate Compliance Management System. In this role, Rauno was responsible for designing and measuring the company's Anti-Bribery Program.

Prior to joining Novartis, he gained extensive experience in various leadership roles at PricewaterhouseCoopers where he advised national and international clients on Risk, Compliance and Corporate Governance topics.

Rauno Hoffmann serves as a Vice Chair of the Anti-Corruption Committee at Business at OECD and acted as a Deputy Co-Chair of different B20 Integrity & Compliance Task Forces. He is also member of the Business Integrity Committee at the International Chamber of Commerce.