



European Pillar of Social Rights

Most relevant principles and initiatives:

Principle	Initiative	Status
2. Gender equality	Directive on Pay transparency	The Directive on Pay Transparency has been adopted by the Parliament and the Council. It is now published on the official journal of the EU and the deadline for transposition is two years (2025).
4. Active support to employment	Evaluation of the Recommendation on Quality Framework for Traineeships	The European Commission is evaluating the possibility to propose a reinforced Quality Framework for Traineeships. The Recommendation was adopted in 2014.
5. Secure and adaptable employment	Proposed directive on improving working conditions in platform work	The file is still under legislative procedure. The European Parliament adopted its mandate, and the Council has still not reached a general approach. The trilogues will start after the Council adopts the general approach.
6. Wages	Directive on adequate minimum wages	The directive was adopted in 2022 and has a transposition period of two years. The European Commission has currently set up an expert group to support Member

States with the transposition of the directive.

7. Information about employment conditions and protection in case of dismissals	Directive on Transparent and Predictable working conditions	The Directive was adopted in 2019.
8. Social dialogue and involvement of workers	Communication and Council Recommendation on strengthening social dialogue	The Recommendation is under discussion at the Council. The Swedish Presidency aims to adopt it at the next EPSCO Council on 12 June.
9. Work-life balance	Directive on work-life balance	The directive was adopted in 2019 with a transposition period of three years.
10. Healthy, safe and well-adapted work environment and data protection	Legal proposals to reduce workers' exposure to hazardous chemicals, including asbestos	<p>The Commission presented several updates for:</p> <p>Directive on Asbestos at Work: the trilogues started in May.</p> <p>Lead and diisocyanates: currently at EP EMPL for discussion and adoption of the report.</p>
12. Social protection	Council recommendation on access to social protection	The Recommendation was adopted in 2019. Member States had 18 months to inform on the corresponding measures to be taken at the national level. The Commission presented an implementation report in 2023.

